

UKNIGHT INTERACTIVE

In Service to the Knights of Columbus since 2009

June 9, 2016

Supreme Knight Carl Anderson
Knights of Columbus
1 Columbus Plaza
New Haven, CT 06510

Dear Mr. Anderson,

My name is Leonard Labriola, one of the founders of UKnight Interactive. Ms. Lucvac confirmed your personal receipt of my first letter. Thank you.

I understand you were out of the country for an extended period and unable to accept delivery of two subsequent letters, so Ms. Lucvac gave them directly to Logan Ludwig. It has now been three weeks and while I have been hoping for a response, it seems Dr. Ludwig has no such intention. This is very disappointing but as I said in an earlier letter, he has refused to discuss this matter with me already once before. And while I trust he has his reasons, his lack of interest or concern illustrates the importance of your involvement.

I recognize this matter may seem trivial and hardly worth your time compared to your invaluable efforts to stop genocide against Christians. And ordinarily I might agree. However in this case, the circumstances threaten the very institutional authority that empowers you to so effectively advocate for moral solutions when addressing matters of enormous significance, such as genocide.

In a National Review interview about your book on morality you said, "... there is a strong consensus, a strong moral compass, in this country. It's time for our leadership to align itself with those core values." I agree completely.

I personally experience that strong moral compass every day because every day I work with rank and file members and agents. We built UKnight in good faith and staked our families' financial well-being on our expectation that Knights of Columbus leadership is aligned with those core values. But despite this earlier confidence, I now have to send these letters in what may seem like a desperate attempt to find out if we were wrong; to discover whether or not the morality of the institution you lead is consistent with the morality about which you have written so persuasively.

And despite what you may have heard, my moral compass is strong. It informs UKnight policy and customer service, and so far your own members and agents have given us very high marks. In 2016 alone our UKnight Interactive platform served up 6.3 million pages to 1.7 million visitors from 1,500 Knights of Columbus related sites with 0:00 down time. We've been told that Council communication has never been better with members reading 1.5 million of the 1.6 million messages sent through UKnight Email Centers since January. Perhaps this helps to explain why an estimated 40% of all Councils using UKnight earned Star Council Awards last year.

With this level of success, with our history of cooperation and collaboration, and especially with the confirmed commitments we have from Supreme already in place, you would think we'd be working together positively and enthusiastically to build that number so we could help 40% of 10,000 councils earn Star Council Awards. Instead, we suddenly found ourselves being treated like an adversary for reasons that have never been made known to us. Why is this?

Unfortunately, the lack of integrity I have experienced from Supreme is not imagined; it is real and it is verified. Combined with the refusal to communicate, the absence of transparency and the cloak and dagger type behavior, there seems to be an awful lot of smoke here. From a professional perspective it's been infuriating. From a spiritual perspective, heartbreaking.

In my first letter I described to you some of the immoral actions being taken against us by top executives of the Knights of Columbus. These are men you trust and rely upon most, two of whom you acknowledge by name in your book, *Beyond a House Divided*. While I expect these men have been able to justify their actions to each other, and perhaps even to you, that would not change the reality of their conduct as perceived by objective observers or motivated critics.

There's an adage that recognizes it's the mechanic's wife's car that keeps breaking down and the dentist's child who has the most cavities. As Supreme Knight you are one of the top international experts on morality. You are called upon by the highest levels of Church and Government to help leaders make judgements that are moral, and your book on the subject rightly asks the question, "What does it say about us as a country when we've lost confidence in the institutions that should be guiding us..."

To your point, what does it say about us if *before* it is lost, we fail to protect the confidence that millions of members and their families do have in the integrity of their Order? What does it say about us if *before* it is lost, we fail to protect the confidence that Congress, the Vatican and Christians around the world have in the strong moral compass offered by the Knights of Columbus, and to the voice that it's untarnished moral authority gives to some of the most important issues facing our nation and the world?

UKnight deserves your time and urgent attention because you have made it clear repeatedly that these issues are very important to you. We do have a responsibility to protect our institutions and this one, the Knights of Columbus, is currently entrusted to you.

Thank you for your consideration, Mr. Anderson. I look forward to hearing from you so that we can schedule a time to get together at your convenience.

Sincerely,

Leonard Labriola