

Retention

The task of member retention begins as soon as the Admissions (First Degree) Ceremonial is conferred upon him. From the start, new members should be encouraged to be active and to participate in the Formation (Second Degree) and Knighthood (Third Degree) Ceremonials. Have his proposer act as a mentor to him - make sure he comes to meetings and is active in programs, and to go with him as he takes his advanced degrees.

Make sure the proposer and/or your admissions committee talks to him to find out what interests he has. Maybe he would like to help with Special Olympics or Youth activities, or maybe he is busy with his own children now and would prefer to only help with a fish fry or by distributing Tootsie Rolls. Don't just assign him to clean up after the pancake breakfast because no one else wants to do it! It is **everyone's** job to make him feel welcome, and especially that he is needed, by your council.

You should also encourage him to make an appointment to see your Field Agent, to discuss his family's financial future.

Should it become necessary to suspend a member, please make sure you follow the proper procedures.

For additional information:

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