

Building the Domestic Church
With
Knights of Columbus Families & Programs



Agenda

1. Review of Agenda
2. State Deputy Remarks
 1. Review of Past Fraternal Year
3. Programs – How to Keep Councils Active & Membership Interested
4. Membership
5. Degree & Ceremonials
6. Insurance
7. Retention
8. Training
9. Safe Environment
10. Communications
11. 125th Anniversary
12. Wrap UP



RHODE ISLAND KNIGHTS OF COLUMBUS DISTRICTS

Membership

Degrees & Ceremonials

Retention

Installation of State Officers

Supreme Convention



***RHODE ISLAND COUNCILS
ARE IN THE
CIRCLE OF HONOR***

***FOR THE THIRD
CONSECUTIVE YEAR!***

THE YEAR IN REVIEW



2016-17 Review

ADMISSIONS DEGREES LAST 2 YEARS

YEAR	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	TTL
2015-16	5	7	8	6	10	10	8	8	10	13	10	18	113
2016-17	3	6	6	9	11	16	11	12	14	10	10		108
2017-18													

**Schedule A Minimum Of
ONE Admissions Degree
In Each District
Each Month!**



2016-17 Review

HISTORICAL INTAKE

YEAR/MO	2017-16	2016-15	2015-14	2014-13	2013-12	Average
July	6	11	7	9	11	9
August	8	17	23	13	10	15
September	8	18	30	12	32	20
October	25	17	35	22	18	24
November	25	30	32	20	27	27
December	35	36	24	31	22	30
January	29	16	13	15	21	19
February	33	16	28	17	14	22
March	25	26	21	14	25	23
April	18	34	37	12	35	28
May	15	33	46	39	16	30
June	58	36	43	20	17	29
Total	285	290	339	224	248	



2016-17 Review

HISTORICAL SUSPENSIONS & WITHDRAWALS

YEAR/MO	2017-16	2016-15	2015-14	2014-13	2013-12
July	3	0	6	1	1
August	4	0	1	21	19
September	0	10	1	14	8
October	0	3	0	0	5
November	4	0	6	1	3
December	0	2	11	2	12
January	1	2	9	1	0
February	0	1	1	0	11
March	0	2	8	17	16
April	0	1	3	9	22
May	2	2	9	6	18
June	0	2	2	7	35



2016-17 Review

HISTORICAL DEATHS

YEAR/MO	2017-16	2016-15	2015-14	2014-13	2013-12
July	5	15	7	14	7
August	14	16	17	14	10
September	16	10	20	9	8
October	13	23	3	9	16
November	13	12	14	5	6
December	14	16	10	24	7
January	19	14	11	10	12
February	16	25	29	15	17
March	11	16	15	5	12
April	8	6	11	6	9
May	8	11	7	17	7
June		11	9	15	34
	147	175	153	143	145



2016-17 Review

- **Star Districts**

- District 1: **PJ Shea III**

- Quota 10.1% TTL
 - Intake 16.8%
 - Intake exceeds Quota by 40.1%
 - Star Councils: 3

- District 6: **Ted Benz**

- Quota 5.7% TTL
 - Intake 9.5%
 - Intake exceeds Quota by 39.5%
 - Star Councils: 3

- **Honorable Mention**

- District 7: **Mark Paul**

- Quota 11.9% TTL
 - Intake 15.4%
 - Intake exceeds Quota by 22.7%
 - Star Councils: 1

CONGRATULATIONS!



IT'S A BRAND NEW YEAR



2017-18 Requirements

LEVEL 1		LEVEL 2		PINNACLE
Intake	Star Councils	NCD	Net/Net	Round Tables
280	12	1	55	25

REACTIVATION GOALS **PINNACLE			NET	Councils Submitting 1728/365/SP-7**
Councils Suspended	End of 06/30/2018	Needed	195	36
18	15	3	*Goal for SMD	*Goal for SPD

STATE OFFICERS, DIRECTORS & DISTRICT DEPUTY PLAN:

- New Council Development Targets: *Identify City/Town – Parish*
- Reactivation Targets: *Identify City/Town – Parish*
- Round Table Targets: *Sponsoring Council – Parish*
- Star Council Last Year – Repeat? *Yeah Baby!*



2017-18 Strategic Plan

Jurisdiction General Goals

- **MEMBERSHIP & INSURANCE**

- Achieve Circle of Honor. Exceed individual council membership goals through recruitment, retention and involvement.
- Facilitate the achievement of at least one Star Council in every active District. Reactivate suspended councils.
- Establish Degree Schedules by scheduling 1st Degree Teams in every active Council. Schedule a 1st Degree in every District each month. Schedule a minimum of one 2nd Degree in each District during the year. Schedule 3rd Degree exemplifications two to three times per quarter.
- Implement Supreme and State incentive programs.
- Each council to build a new member prospect list.
- Manage the list of 1st Degree members to assist Field Agent's contact to promote the Insurance program.



**One Member
Per Council
Per Month!**

2017-18 Strategic Plan

Jurisdiction General Goals

- **PROGRAMS**

- Organize each of the State Programs under the KofC Fraternal Activity categories: Church, Community, Council, Family, Youth, and Culture of Life.
- District Deputies should confirm each of their council's level of support for events.
- Track using SP-7.
- Advertise each program event in local newspapers and RI Catholic, church bulletins, State Council website as well as email & telephone blasts. Invite family members, organizations with shared interests, and the public-at-large. Challenge each of the RI councils to either volunteer service, attend as guests, and/or make a donation to the cause.
- Develop email list of attendees to each event. Send communication to advertise event, and then after the event, another communication thanking them for their participation, and asking them to save the date for next year's event.
- Tell our story! Publish a recap of each event along with images, on the State Council website and in local papers, thanking all who attended for their participation. Publish the State Deputy's Report (with images) on the website and in the RI Catholic.
 - Improve user experience on State website.
 - Encourage councils to send pictures with brief description of their events.



2017-18 Strategic Plan

Jurisdiction General Goals

- **CHARITABLE OUTREACH**
 - Establish and budget funds to specific ongoing charitable entities to be supported, i.e. Book Awards, Catholic Charities, Special Olympics, Wounded Warriors, Habitat For Humanity, Food For Families (Food Banks), Emmanuel House (homeless), Little Flower Home, ROVAC, etc.
 - Budget specific RI State Council KANDI funds to support each of the SORI teams on behalf of the State and local councils, as well as parish SPRED programs. This could be done based on the number of team members and/or matching gifts of the local councils up to a predetermined amount.



2017-18 Strategic Plan

Jurisdiction General Goals

- **TRAINING & LEADERSHIP**

- Establish training coordinators to teach leadership and involvement. Use the Supreme MPC presentations as a guide.
- Create an Organization Chart of past and present local Council leaders to identify, track, and recognize Council Officers contributions and successes.
- Members of the State Council should focus on their key responsibility.
- Appoint accomplished FDD's and PGK's to Program (Church, Community, Council, Family, Youth, Culture of Life) and Membership (Recruiting, Retention, Inactive, Out-of-State) Directorships to keep them involved at the state and local levels.
- Work with District Deputies to insure local councils have a succession plan, where chair officers are moving from Warden to Chancellor, to Deputy Grand Knight to Grand Knight. Encourage councils to limit Grand Knight terms to two years.
- Recognize each Star Council Award recipient by featuring their story on the website, such as "Spotlight on ??? Council."



Summary

- Membership 365
- Retention: *We work so hard to get them, let's keep them!*
- Establish Incentives and Contests that will grow our jurisdiction
- **At Least One Admission Degree, Per District, Per Month**
- New Council Development helps grow your jurisdiction (Ethnic and College councils)
- Promote Council Reactivation
- Promote Round Tables
- Promote the Flagship program of the Order: Star Council and at least one Star Council, per District, per Year



RHODE ISLAND KNIGHTS OF COLUMBUS COUNCILS

Membership

Degrees & Ceremonials

Retention

Installation of State Officers

Supreme Convention



DOUBLE STAR COUNCILS

- 225% St. Augustine #10557: John McGinn, Jr., Grand Knight
- 214% Pope Pius XII #5295: Joseph Robenhymer, Grand Knight
- 200% SS John & James #7238: Michael Colvin, Grand Knight
- 200% St. Eugene #14417: Robert Catineault, Grand Knight

STAR COUNCILS

- 180% St. Paul #2385: Richard Mourninghan, Grand Knight
- 167% Bristol #379: Warren Rensehausen, Grand Knight
- 160% Pope St. John Paul II #12612: Alberto Nunes, Grand Knight
- 133% Rev. Frehill #5702: Eugene Baillargeon, Grand Knight
- 104% Warwick #2295: Richard Swanson, Grand Knight
- 100% Delaney-St. Teresa #57: Kevin Audette, Grand Knight
- 100% Friar/Providence College #5787: Alexander Napoli, Grand Knight



2017-18 Who's Who?

STATE OFFICERS		
	State Deputy	Michael Benson
	State Chaplain	Rev. Joseph Paquette
	State Secretary	Michael Dziok
	State Treasurer	David Quinn
	State Advocate	David Bebyn
	State Warden	Joseph Carrigan
	Immediate Past State Deputy	Peter Lentini
STATE STAFF		
	Executive Secretary	Michael Krzywonos
	Webmaster	Paul G. Scannell

MEMBERSHIP		
	Membership Director	Eric Batista
	Degrees & Ceremonials Director	Robert Gallant
	Round Table Chairman	Open
	Training Director	Stephen Cioffi
	Membership Retention Chairman	Joseph Carrigan
	New Council Development Chairman	Keith Roberts
	Council Reactivation Chairman	Jeffrey Gaulin
	Council Retention Chairman	Peter Lentini
	Insurance Promotion Chairman	Peter Lentini



PROGRAMS

Program Director

Jeffrey Gaulin

Council Director	John F. Tracy III
Athletic Events Chairman	Jeffrey Gaulin
Newsletter Bulletin Editor	John Tracy III
Awards Reports/Forms	Jeffrey Gaulin
State Convention	Stephen Cioffi
State Raffle	John Tracy III
125th Anniversary	PJ Shea III
Supreme Convention	Michael Dziok
Family Director	Alfred Herviux
PawSox Game	Pope St. John Paul II Council
P-Bruins Game	Peter Lentini
Youth Director	Michael Guerra
State Squires Chairman	Open
Free Throw Chairman	Walter Sebastianelli
Substance Abuse Awareness	Warren Rensehausen
Catjolic Citizens Essay Contest	Warren Rensehausen
Keep Christ in Christmas Poster	Warren Rensehausen
Soccer Kick-off	Michael Guerra
Scholarships Chairman	Adam Scott
Teens Are Dynamite	Bob Moniz
Culture of Life Chaircouple	Open
Pro-Life Dinner	James E. Gilcreast, Jr.
March for Life, Washington, D.C.	Robert Lynch

Church Director	Michael DeAngelis
Building the Domestic Church	Michael DeAngelis
Vocations Director	Eric Batista
Marian Hours Chairman	Edward Misiolek
McGivney Guild Chairman	Michael DeAngelis
Keep Christ in Christmas Cards	Thomas O'Malley
Day of Recollection	Michael DeAngelis
5th Sunday Rosary Program	Michael DeAngelis
Annual Chaplains Luncheon	Jeffrey Gaulin/Michael DeAngelis
Bishop Gelineau Clergy Night	Jeffrey Gaulin/Michael DeAngelis
Silver Rose Chairman	Michael Krzywonos/Arthur Boisse
Diocese Men's Conference	Michael Benson/Michael DeAngelis
Christ the King Mass & Brunch	Maurice Devine
World Day of Prayer For Peace	Jeffrey Gaulin/Fr. Paquette
Community Director	Steven Perry
Health Services Chairman	Joseph Carrignan
Public Relations Chairman	Steven Perry
Intellectual Persons Chairman	Bruce Guindon
SpecialOlympics Chairman	Peter Lentini
St. Lucy Party for the Blind	Robert Marciano/Robert Lynch
Keep the Heat On Concert	Robert Moniz
Operation R.O.V.A.C	Steven Perry
Charity Golf Tournament	PJ Shea III/George Plante
Annual Charity Ball	Pam DePaolo/Lee Ann Benson
East Bay Charity Ball	Paul Saunders/East Bay Councils
Bristol Independence Day Parade	Warren Rensehausen
Columbus Day Parades	Open
Wounded Veterans	Al Gagne



Rhode Island Knights of Columbus Councils

A Circle of Honor Jurisdiction

Celebrating 125 Years of Service to our Parish Communities

Rhode Island is the Order's oldest
State Council: 1893-2018

Rhode Island is a three-time
Circle of Honor jurisdiction:
2015 – 2016 - 2017



Narragansett Council #21
Westerly

Pope Leo XIII Council #71
West Warwick

St. Paul the Apostle #75
Foster

St. Anthony
West Warwick

Fr. Donnelly #322
Cranston

Pascoag #383
Pascoag

Cranston #1738
Cranston

Warwick #2295
Warwick

Rev. Bouffard #2965
North Providence

Rev. Rooney #3618
Portsmouth

Our Lady of Fatima #4331
Providence

Pope Pius XII #5295
Narragansett

Friar #5787
Providence College

Federal Hill #7328
Providence

St. Augustine #10557
Providence

St. John Vianney #12312
Cumberland

St. Eugene #14417
Chepachet

St. Thomas #1472
Cumberland

St. Francis #2011
North Kingstown

St. Paul #2385
Cranston

Bishop Scalabrini #3547
Johnston

Bishop Hickey #3623
Riverside

Rev. Boehr #4753
Tiverton

President J.F. Kennedy #5701
Warwick

Bishop Neumann #6939
Hope Valley

Mary Doran #8977
West Warwick

St. Phillip #11087
Smithfield

Pope St. John Paul II #12613
Pawtucket

St. Luke #16053
Barrington

Delaney-St. Teresa Council #57
Pawtucket

**Our Holy Lady Queen of Africa
#73, Providence**

Woonsocket #113
Woonsocket

Newport-Middletown #256
Middletown

Bristol #379
Bristol

East Providence #1528
East Providence

St. Lawrence #2235
North Providence

Msgr. Sullivan #2700
Central Falls

Rev. Dillon #3563
North Providence

Lincoln #4005
Lincoln

Msgr. Blessing #5273
Coventry

Rev. Frehill #5702
Slatersville

Rev. Feeney #7110
Scituate

St. Mark #9197
Jamestown

St. Thomas the Apostle #11684
Providence

St. Gregory the Great #12821
Warwick

www.kofcri.org
rikofc@verizon.net
401-434-0940



INSTALLATION OF STATE OFFICERS & DISTRICT DEPUTIES SUNDAY,
JULY 23 AT ST. BERNARD CHURCH, NORTH KINGSTOWN



Leadership Seminar Objectives

- Council Mission and Member Experience
- Programs as tools for Recruitment, Retention and Member Engagement
- Objectives & Priority Programs
- Programming “Best Practices”
- 2017/2018 BDC Council Action Plan



“Today, the Knights of Columbus is providentially positioned to play a key role in the new alliance between the Church and the family... But for us to do so requires that we adopt new methods.”



VISION & MISSION

- A well-rounded slate of impactful outreach programs
 - Makes a positive difference in the lives of people in need in the parish and community
 - Demonstrates to men (and their families) that there is a place for them within the KofC
 - Engages council members and strengthens membership experiences





H.O.P.E.

(Hold Onto your Purpose Everyday)



Program Goals

- Full participation by ALL councils
- Integrated into Parish Life
- Membership & Programming impact
- Domestic Church Activities





RI PROGRAMS

Jeff Gaulin

R.I. Program Director

jagaulin@Verizon.net



PROGRAMS THAT BUILD THE DOMESTIC CHURCH

In the context of: (SP – 7 Form)

Council Life

Family Life

Culture of Life

Youth Life

Community Life

Church Life



Key Forms

To
Submit

Form #SP-7 due June 30th

Form 1728 Due Jan 31

Form 185 due June 30th

4 programs – Build The
Domestic
Church

Submit to Program
Director after each function
All Due by March 30th

Form 1295 Semi Annual Audit
Due August and February

Form 365 Due Aug 1



Key Forms

To
Submit

We have made it easier for you to find the form, if you go to www.kofri.org and scroll to the bottom



www.kofc.org/forms

COUNCIL FORMS

Please submit all PDF forms to the Internal Mission Department using the InternalMission@kofc.org email address.

Tip: when using [Online Forms](#):

- Please print out a copy of the forms before submission.
- To email a copy to yourself, include your email address at the bottom of the form.

Form Number	Name/Description	Due Date
#102	Report of Officers Changes for Term	3/1
#162	Service Program Personnel Report	6/1
#162	Degree Course/Qualification Report	No Due Date
#162	Application for First Degree Correspondence	No Due Date
#128	Semi-Annual Council Audit	3/15
#128	PDF (due February)	6/15
#128	PDF (due August)	6/15
#128	Annual Survey of Fraternal Activity	1/31
#128	Survey of Fraternal Activity Individual Member Worksheet	No Due Date
#128	Order from Council (due) and Per Capita Taxes	No Due Date
#128	Notice of Appointment of Round Table Coordinator	No Due Date
#128	Annual Report (due) Round Table	6/30
#128	Columbian Award Application	6/30
#128	State Council Service Program Award Entry Form	No Due Date
#128	Program Form	Due Date
#128	Over Three Championship Score Sheet	No Due Date
#128	Entry of the Month	1/15/2025



Awards to Promote Council

Activity

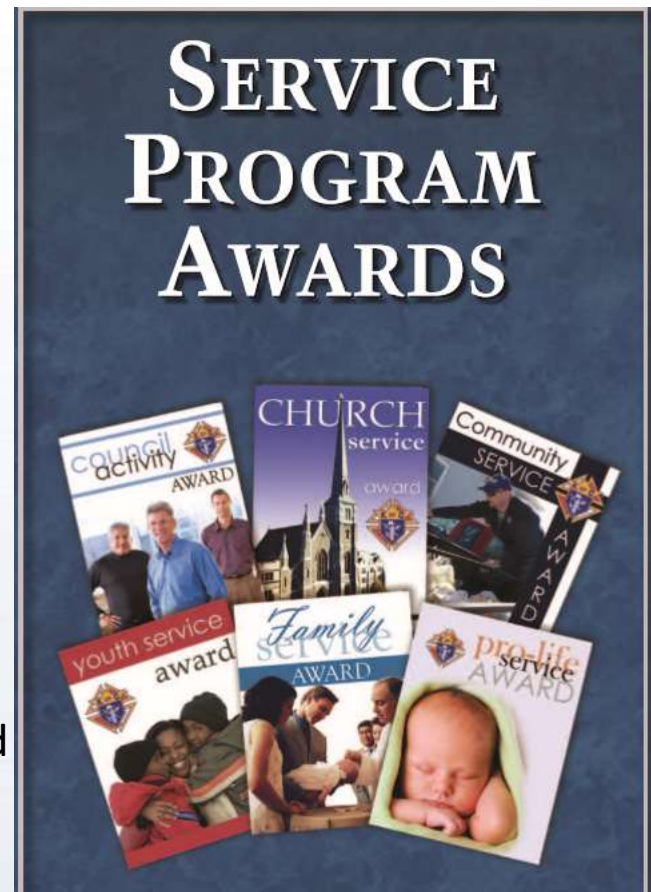
Star Council = Membership Quota +
Insurance Quote + 1728 + 365
+ SP&
McGivney Award



Columbian Award



Founders Award



**6 State Council Awards selected
Among all of the programs submitted
By each council in the Rhode Island**





CHURCH ACTIVITIES

Michael P. De Angelis

R.I. Church Director

DeAngelis36@msn.com



BUILDING THE DOMESTIC CHURCH

While Strengthening Our Parish



Foundation

- Daily prayer, Penance, and mass



Council

- Appoint a Church Director
- Establish a Round Table



BUILDING THE DOMESTIC CHURCH

While Strengthening Our Parish



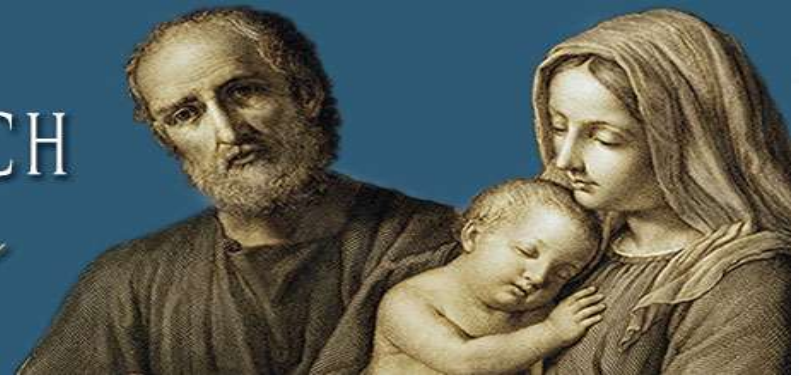
- Church

- 5th Sunday Rosary
- Father's Day Affirmation of Wedding Vows
- Silver Rose Prayer services at your parishes



BUILDING THE DOMESTIC CHURCH

While Strengthening Our Parish



CHURCH ACTIVITIES

- Faith Based Events

- Christ the King Mass
- Clergy Night
- Day of Recollection
 - March 10, 2018 09:00 a.m. – 3:00 p.m.
- Our Lady of Guadalupe Mass



- Faith Based Awards

Family of the Year





COMMUNITY ACTIVITIES

Steve Perry

R.I. Community Director

brady12qb@verizon.net



Community Activities

- Campaign for People with Intellectual Disabilities (KANDI) - *Chairman GK Bruce Guindon*

- *(St. John Paul II Council #12613)*

- Charity Golf Tournament for Diocese Cabrini Fund –
Chairmen FDD George Plante

- *(Sullivan Council #02700)*

& *DD PJ Shea (Delaney-St. Teresa Council #57)*



Community Activities

- Gary Sinise Foundation / Veterans
Chairman FDD Al Gagne (Pascoag Council #383)
- Operation ROVAC Benefitting the Veteran's at the R.I.
Veteran's Home
-- Chairman Steve Perry (E.P. Council #1528)



Community Activities



- Special Olympics

- Chairman PSD Peter N. Lentini
(Bishop Scalabrini Council #3547)

- St. Lucy Party For the Blind

- Chairman FDD Robert Marciano
(Dillon Council #03563)



*Prayer in honour
of St. Lucy*

*O merciful God that did donate
the light of Faith upon St. Lucy,
deign to listen our prayers
that You would bestow that
same light in our souls, that
we may be able to avoid evil.
Relying on Your goodness,
O God, we humbly ask You,
by the intercession of St. Lucy,
that You would give perfect
vision to our eyes, that they
may serve for Your greater
honour and glory and for the
salvation of our souls
in this world.*

Fest Day: 13th December



CULTURE OF LIFE ACTIVITIES

Position is Opened

Jeff Gaulin - Director



Culture of Life Activities

- Pro-Life Dinner
 - Chair Couple Jim & Mary Gilcreast – Target of January 27, 2018
- March for Life in Washington, DC
 - Chairman Bob Lynch, DD - Friday, January 19, 2018
- 40 Days for Life
 - Chairman Mike Krzywonos
- Diocesan Pastoral Care Dinner
 - Headed by the Diocese of Providence – Saturday April 14, 2018
 - St. John Paul II - again not a Knights event but would hope the Knights would attend and support.
- Human Life Guild Day at SS Rose & Clement
 - Saturday, September 30, 2017





COUNCIL ACTIVITIES

Jack Tracy

R.I. Council Director

jklmc.tracy@att.net



COUNCILS!! - BE IN THE PARISH

- Meet regularly with your pastor
- Conduct programs consistent with parish goals
- Solicit input from a wide variety of sources
- Plan with the parish and community calendar, not against
- Tabulate the “measurables”
 - Dollars donated
 - Hours worked



COUNCIL PROGRAMS

- Organize at least **TWO activities** from each of **these four areas**
 - Culture of Life Activity
 - Family Activity
 - Church / Parish
 - Community
 - Council Activity
 - Youth Activity

Submit the State Service Award Application after each one to jagaulin@Verizon.net

Go to www.kofri.org and scroll down to bottom of page to find the form



Build Unity and Fraternity



- Charitable or Gathering
- Training
- Communication!!!!!!!!!!
 - Newsletters
 - Websistes
 - Meetings local and State
- Public Relations



Build Unity and Fraternity



- Social
- Awards Nights
- Cultural
- Keep the Heat On Concert
- Athletics
- Pawsox / Bruins Events



KEEP MEMBERSHIP UPDATED!!!!

- Newsletters
 - State to share with Councils increase
 - Communications
 - Email
 - Written
 - Meetings
 - Build Awareness



RI STATE COUNCIL KNIGHTS OF COLUMBUS

Formed in 1893 as the First State Council
Celebrating 125 years of Charity, Unity, Fraternity and Patriotism

Welcome

Welcome to the new RI State Council newsletter. It is a work in progress and I am open to suggestions regarding the type and nature of content, you can send them to me at jktrnc.tracy@att.net - Jack Tracy.

Council news

The biggest news of the year is the attainment of our 125th year as a State Council. Holding the distinction of being the very FIRST State Council formed (in 1893), we will celebrate throughout the year with special and enhanced events, culminating with the annual Convention to be held at the Crowne Plaza Hotel in Warwick. All local Councils will be encouraged to participate fully, because the State Council only exists to support and serve the local member Councils.

Worthy State Deputy Michael Benson is pleased to announce that the Jurisdiction of Rhode Island has attained the Circle of Honor for the third successive year. This was only possible through the hard work of the various member Councils. Congratulations to all of you! Remember, even a single new member adds to our growth, so whether you added 1 or 20 Brothers this past year, You Helped. Now, let's do it again!

Membership News

A Knighthood Degree Exemplification will be held on July 18th at St. Francis Council, 1265 Tower Hill Rd., No. Kingstown. Degree at 7:30pm, Candidates at 7:00pm.

Upcoming Events

The Installation of State Officers and District Deputies for the current

OF COLUMBUS

Formed in 1893 as the First State Council
Celebrating 125 years of Charity, Unity, Fraternity and Patriotism

State Meeting

Next State Meeting will be August 25th at 7:30. Remember that these meetings are a reflection between local Councils and allow information to be shared between the local Councils (in both directions). Each Council should be represented at these meetings.

Prayers Requested



Please remember the needs in your prayers.

Please see the State website for details.

Vivat Jesus!



FAMILY ACTIVITIES

Al Hervieux

R.I. Family Director

alhervieux@cox.net



Family of the Month / Year



Have a Council Coordinate

Form a Committee

Way to Honor Members Monthly and end of year.



Food for Families / Coats for Kids

Order wide initiative with dates & drop point

Council coordinate with committee

Work with schools & Parish

Possible council rewards

Coats for kids

Find groups, schools areas of need.





YOUTH ACTIVITIES

Michael Guerra

R.I. YOUTH Director

mikegonemad@gmail.com



YOUTH



- **Soccer Challenge**

Chairman PGK Michael Guerra
(Lincoln Council # 4005) - Late Oct./Nov.

- **Keep Christ in Christmas Poster Contest**

Chairman GK Warren Rensehausen
(Bristol Council # 379) – Jan. State Meeting

- **Substance Abuse Poster Contest**

Chairman GK Warren Rensehausen
(Bristol Council # 379) – Mar. State Meeting



YOUTH

- **Catholic Citizenship Essay Contest**

Chairman GK Warren Rensehausen
(Bristol Council # 379) -- Mar. State Meeting

- **Book Scholarship**

Chairman PGK Adam Scott
(St. John Paul II #12613) - March – April 2018

- **Free Throw Challenge**

Chairman FS Walter Sebastianelli
(St. Philips Council # 11087) -- Early April

- **Teens are Dynamite**

Chairman DD Robert Moniz
(St. Francis Council # 2011) -- April



Fr. Marot CYO Center,
Woonsocket



YOUTH

- Does each Council need a Youth Director?

Yes

- What is required?

Form 365 submitted to Supreme

Background Check

& Safe Environment Program

conducted by Supreme



Programming Objectives & 2017/18 Priorities



Columbian Award



- 4 major programs in each of six program categories
- Form #SP-7 due **June 30th**



Workshop Review

1. Understand the initiative
 - The Church's vision for family life
2. Communicate & promote priorities
 - Strong Programs, Strong Councils, Strong Parishes
3. Develop your council action plan
 - Leaders in the New Evangelization



**Programs Keep Membership
&
Create More Interest**



PROGRAM OBJECTIVES

- Engage your parish community
- Build up our domestic churches
- Seek to strengthen parish life
- Serve the greatest needs
- Engage members AND families
- Open council “doors” to all parish men



PROGRAMS

- Serve to Recruit, Retain and Engage
- Rooted in our principles of Charity, Unity and Fraternity
- Parish and Community commitment



PROGRAMS BRING CHARITY, UNITY & FRATERNITY



KEY PROGRAMS IN OUR STATE

- RSVP
- Celebrating the Year of Mary
- Food for Families - New
- Operation ROVAC
- Day of Recollection with our State Chaplain
- Charity Golf Tournament





“The family as domestic church is central to the work of the new evangelization and to the future sustainability of our parishes”





Knights of Columbus®
INSURANCE
YOUR SHIELD FOR LIFE®

Michael Lehman

General Agent

401-921-4834

1645 Warwick Ave., Ste. 203

Warwick, RI 02889

michael.lehman@kofc.org

Career Opportunities Available

Protecting Catholic families since 1882.

Insurance

Michael Lehman

RI General Agent

Michael.lehman@kofc.org



Field Agent Representatives

Council		City/Town	District	Field Agent	Contact Number	District Deputy
00057	Delaney-St. Teresa	Pawtucket		1 Brian.stark@kofc.org	508 954 5078	Philip J. Shea III
04005	Lincoln	Lincoln		1 Scott.eastwood@kofc.org	401 742 7471	Philip J. Shea III
05787	Friar/Providence College	Providence		1 Michael.lehman@kofc.org	401 921 4834	Philip J. Shea III
12312	St. John Vianney	Cumberland		1 Scott.eastwood@kofc.org	401 742 7471	Philip J. Shea III
12613	Pope St. John Paul II	Pawtucket		1 Michael.lehman@kofc.org	401 921 4834	Philip J. Shea III
00113	Woonsocket	Woonsocket		2 Dan.byrne@kofc.org	401 258 6579	Raymond J. Riel
00383	Pascoag	Pascoag		2 Stephen.deldeo@kofc.org	401 256 2896	Raymond J. Riel
03547	Bishop John B. Scalabrini	Johnston		2 Stephen.deldeo@kofc.org	401 256 2896	Raymond J. Riel
11684	St. Thomas the Apostle	Providence		2 Michael.lehman@kofc.org	401 921 4834	Raymond J. Riel
14417	St. Eugene	Chepachet		2 Jim.davis@kofc.org	401 419 2295	Raymond J. Riel
02235	St. Lawrence	North Providence		3 Brian.stark@kofc.org	508 954 5078	Robert J. Lynch
02965	Rev. Irene J. Bouffard	North Providence		3 Scott.eastwood@kofc.org	401 742 7471	Robert J. Lynch
03563	Rev. Jordan J. Dillon, OP	North Providence		3 Stephen.deldeo@kofc.org	401 256 2896	Robert J. Lynch
07110	Rev. John J. Feeney	Scituate		3 Steve.wiehl@kofc.org	401 440 9060	Robert J. Lynch
12821	St. Gregory the Great	Warwick		3 Scott.eastwood@kofc.org	401 742 7471	Robert J. Lynch
00021	Narragansett	Westerly		4 Steve.wiehl@kofc.org	401 440 9060	Robert J. Moniz
00058	St. Joseph	East Greenwich		4 Dan.byrne@kofc.org	401 258 6579	Robert J. Moniz
02011	St. Francis	North Kingstown		4 Steve.wiehl@kofc.org	401 440 9060	Robert J. Moniz
05295	Pope Pius XII	Narragansett		4 Steve.wiehl@kofc.org	401 440 9060	Robert J. Moniz
06939	Bishop St. John N. Neumann	Hope Valley		4 Steve.wiehl@kofc.org	401 440 9060	Robert J. Moniz
09197	St. Mark	Jamestown		4 Steve.wiehl@kofc.org	401 440 9060	Robert J. Moniz
00071	Pope Leo	West Warwick		5 Scott.eastwood@kofc.org	401 742 7471	Lee V. Rossetti
00181	St. Anthony	West Warwick		5 Scott.eastwood@kofc.org	401 742 7471	Lee V. Rossetti
05273	Msgr. Peter E. Blessing	Coventry		5 Stephen.deldeo@kofc.org	401 256 2896	Lee V. Rossetti
07238	SS John & James	Coventry		5 Jim.davis@kofc.org	401 419 2295	Lee V. Rossetti
08977	Mary Doran	West Warwick		5 Scott.eastwood@kofc.org	401 742 7471	Lee V. Rossetti
02385	St. Paul	Cranston		6 Scott.eastwood@kofc.org	401 742 7471	Edwin H. Benz
02700	Msgr. John F. Sullivan	Central Falls		6 Brian.stark@kofc.org	508 954 5078	Edwin H. Benz
05702	Rev. William J. Frehill	Slatersville		6 Scott.eastwood@kofc.org	401 742 7471	Edwin H. Benz
10557	St. Augustine	Providence		6 Dan.byrne@kofc.org	401 258 6579	Edwin H. Benz
11087	St. Philip	Smithfield		6 Stephen.deldeo@kofc.org	401 256 2896	Edwin H. Benz
00095	St. Paul the Apostle	Foster		7 Michael.lehman@kofc.org	401 921 4834	Mark M. Paul
01738	Cranston	Cranston		7 Jim.davis@kofc.org	401 419 2295	Mark M. Paul
02295	Warwick	Warwick		7 Scott.eastwood@kofc.org	401 742 7471	Mark M. Paul
05701	Pres. John F. Kennedy	Warwick		7 Scott.eastwood@kofc.org	401 742 7471	Mark M. Paul
00073	Our Holy Lady Queen of Africa	Providence		8 Chuba.mbaneme@kofc.org	617 823 0068	John Kay
00091	San Juan Bautista	Pawtucket		8 Michael.lehman@kofc.org	401 921 4834	John Kay
00322	Fr. Donnelly	Cranston		8 Jim.davis@kofc.org	401 419 2295	John Kay
01618	St. Anthony	North Providence		8 Brian.stark@kofc.org	508 954 5078	John Kay
04331	Our Lady of Fatima	Providence		8 Michael.lehman@kofc.org	401 921 4834	John Kay
07328	Federal Hill	Providence		8 Michael.lehman@kofc.org	401 921 4834	John Kay
00256	Newport/Middletown	Middletown		9 Steve.wiehl@kofc.org	401 440 9060	Paul Saunders
00379	Bristol	Bristol		9 Jim.davis@kofc.org	401 419 2295	Paul Saunders
03618	Fr. Christopher S. Rooney	Portsmouth		9 Michael.lehman@kofc.org	401 921 4834	Paul Saunders
04753	Fr. Joseph Boehr, C.SP.S.	Tiverton		9 Dan.byrne@kofc.org	401 258 6579	Paul Saunders
01472	St. Thomas	Cumberland		10 Steve.wiehl@kofc.org	401 440 9060	Victor M. Silva
01528	East Providence	East Providence		10 Jim.davis@kofc.org	401 419 2295	Victor M. Silva
03623	Bishop William A. Hickey	Riverside		10 Michael.lehman@kofc.org	401 921 4834	Victor M. Silva
16053	St. Luke	Barrington		10 Jim.davis@kofc.org	401 419 2295	Victor M. Silva

KNIGHTS OF COLUMBUS

-FRATERNAL BENEFITS-



Who Are The Knights of Columbus?

Non-profit Catholic Fraternal Benefits organization established in 1882 by Father Michael J. McGivney at St. Mary's Church in New Haven, Connecticut.



Chartered to serve and provide financial aid & assistance to distressed Catholics and their families.



Who Are The Knights of Columbus?

- The Order has grown to more than 15,000 councils worldwide
- Total membership exceeds 1.8 Million
- Last year, our members contributed over \$170 million to countless charitable efforts
- Last year, our members devoted over 70 Million volunteer hours to their Churches and communities.
- The dollar value of our member's efforts last year would equal **\$1.3 Billion Dollars...**
- Our volunteer efforts over the last 10 years exceeds **\$11 BILLION** in value.



Where Will You Find Knights???



- You will find councils in: Canada, USA, Philippines, Puerto Rico, Cuba, Saipan, Virgin Islands, Guatemala, Mexico, Dominican Republic, Panama, Bahamas and Guam.....



- Recently chartered new councils in Poland, Ukraine and S. Korea due to a new initiative by Supreme.



The Knights of Columbus:

Created the “Vicarious Christi” fund for the Holy Father.

Funded the Renovation of the façade and Atrium of the St. Pete Basilica

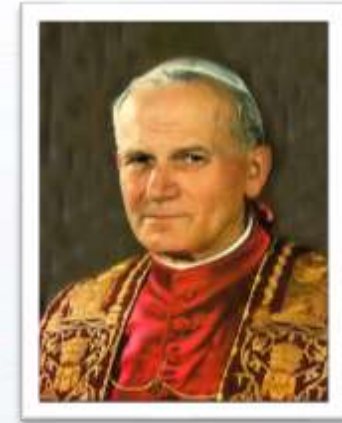
Support vocations.

Fund televised Papal events and travel.

Provides scholarships and church mortgages.

Support the needy, the disabled and the Special Olympics.

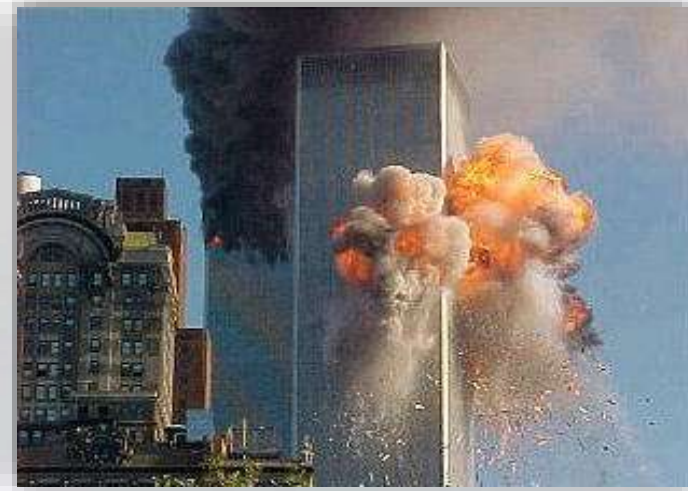
Created the Heroes Fund



The Knights of Columbus supports our troops today and through out history:



Knights of Columbus aids victims of Disaster:



Let's Discuss some of the Benefits
the
Knights of Columbus
provides its Members...



Guaranteed Life Insurance:



- Most Insurance companies will NOT insure Children with preexisting conditions.
- The Knights of Columbus have a GUARANTEED Life Insurance program for the children of members who are born with a Physical and/or Mental condition or develops a condition before age 18.





Orphan Benefits:

- A monthly benefit to each eligible child of a deceased member, until age 19. This benefit will continue until age 23 if the child attends college, university or vocational / technical school full-time.
- Child may also be eligible for up to \$1750 each year in educational grants. The grants are based on financial need and will not exceed \$7000 over a four year period.



Matthews & Swift Education Fund

Provides full scholarships to the children of any Member killed or permanently and totally disabled from military service in armed conflict, or from criminal violence while performing duties as full time law enforcement officer or full-time fireman.



More Fraternal Benefits:

- Educational Scholarships.
- Death Benefits in the event of newborn child's death or miscarriage.
- No Cost Accidental death benefit for Member and their spouse.
- Complimentary assistance to Member or Member's family in the event of a death.
- Access to your own assigned Fraternal Benefits Advisor.
- As of 2015, the Knights of Columbus has paid out over \$14 million in Free Fraternal Benefits



Knights of Columbus Insurance Program



Did you know???



- The Knights of Columbus' Insurance in force has doubled in the last decade and now sits at \$100 Billion.
- Knights of Columbus Insurance is one of just a few insurance companies in North America to hold the following ratings:

- A++ (SUPERIOR) by AM BEST for 40 consecutive years
- 2015 World's Most Ethical Company
by Etisphere.com

2014, the Knights of Columbus paid out **\$275 million in Death Benefits and over \$300 million in Living Benefits (Dividends)** to our participating members....



What do we offer Members and their families?

Complimentary Professional advice regarding:

- ✓ **Insurance Planning**
- ✓ **Retirement Planning**
- ✓ **College Savings Planning**
- ✓ **Estate Planning**
- ✓ **Charitable Gifting**
- ✓ **Budgeting**



Our Industry leading portfolio includes:

- ✓ **Permanent Insurance**
- ✓ **Term Insurance**
- ✓ **Long Term Care Insurance**
- ✓ **Guaranteed Annuities (IRA, Non IRA)**
- ✓ **Disability Income Insurance**



As YOUR Fraternal Advisor

It is my responsibility to:

- Inform each member and his family about the free and participatory benefits offered by the Knights of Columbus and administer these programs.
- Provide members with budgeting, financial & estate planning advice.



In The Event of Death of a Member (Or Family Member)

- If desired, I will contact your attorney regarding your will.
- I will help, if needed, with funeral arrangements.
- I will notify the council on your behalf.
- If needed, I will help in any financial matters.
- I will assist in the filing of any claims (group or private) with all companies if needed.
- I will assist in the filing for survivor benefits, death benefits or Veteran benefits if necessary.
- I will help as much or as little as you need.



**These services
are provided to Members and
their families at
NO CHARGE.**

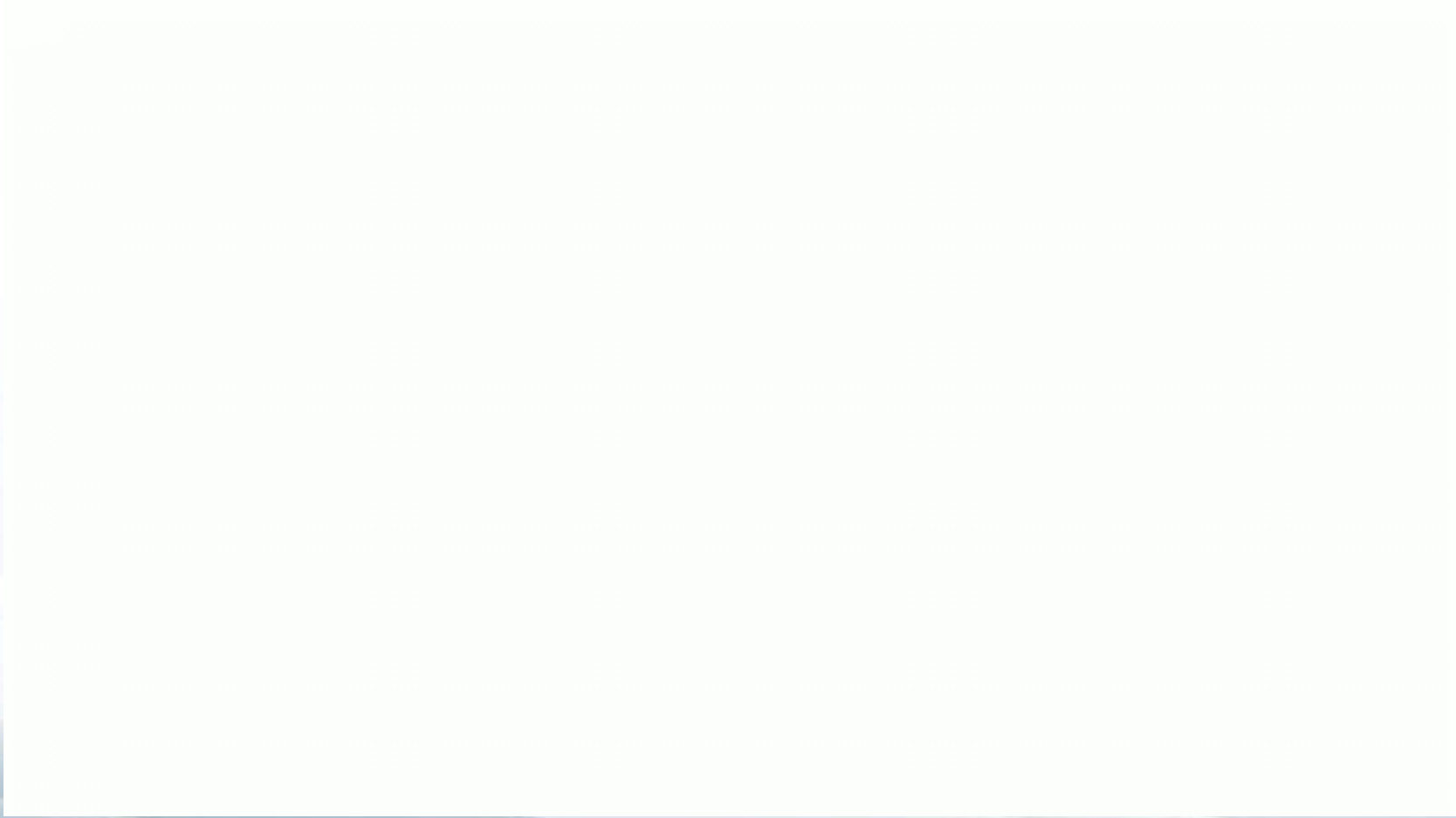


MEMBERSHIP GROWTH

ONE MEMBER, PER COUNCIL, PER MONTH



An Invitation



Who Can Join The Knights?

- Male,
- 18 Years old, and
- A Practical Catholic



Why Grow The Order?

- **More manpower for community service**
- **More resources to contribute to charity**
- **To preserve our accomplishments**
- **Help men grow in their faith**
- **To continue Father McGivney's vision**



CIRCLE OF HONOR GOALS

- **Intake** **280**
- **NET GAIN** **215**
- **NET/NET** **55**
- **STAR COUNCILS** **12**



2016-2017 Results

Rhode Island	INTAKE	285	NET/NET	81
Massachusetts				426
New Hampshire				82
Connecticut				239
Vermont				54
Maine				157



How to Recruit Members

- **Create a Plan:**
 - ***One member, per council, per month***
- **Church Drives,**
- **Open Houses,**
- **Prospect lists,**
- **Host Degrees**



Church Drives

- Check with your pastor,
- Ask to have an announcement in the bulletin,
- Order materials for the drive well in advance [FREE]
- Prepare some remarks if the pastor lets you speak,
- Have members present to meet with people,
- Provide informational pamphlets,
- Take down their information and follow up



Open Houses

- **Combine the open house with events**
 - **Family Picnics**
 - **Breakfasts**
- **Let prospective candidates see that your council is vibrant and that there is an atmosphere of fraternity**



FORM 100S

Must be emailed to Supreme

membershiprecords@kofc.org

CC: ebkofc@gmail.com

Use FastScanner App



Contact Info

Eric Batista, Membership Director

401-413-6566

ebkofc@gmail.com

Mike Lehman, General Agent

401-921-4834

MICHAEL.LEHMAN@KOFCC.ORG



Fraternal Ceremonials: Strengthening Councils by Building upon our Mission

Former District Deputy Bob Gallant
Degrees & Ceremonial Director



MEMBERSHIP 365

Ceremonials



Ceremonials: Build and Instill Mission

- Ceremonials are the mission and vision statements for the Order and have a spiritual impact on the life of the candidate (member)
- District Deputy is responsible for the conduct of all ceremonials within his district
- Grand Knight is responsible for the conduct of all ceremonials within his council



Council Strength begins with Ceremonials

- Ceremonials are a lifeline to council vitality
- Important to schedule ceremonials in advance
- All councils need to conduct professional ceremonials
 - Advancement Ceremonials (Degrees)
 - Council Meetings
 - Installation of Council Officers



Schedule - Admission Degrees Each Month To Welcome Candidates as members

- Recruiters are motivated to recruit when ceremonials are scheduled and communicated – to assure attendance of candidates, plan a yearly degree schedule, modify as necessary
- **Promote use of First Degree Ceremonial Video** Production for candidates with difficult time schedules
 - Robes
 - Or Ceremonial Baldrics with Suit/Blazer & Tie



How many Ceremonials should be the goal of your District/Council?

- Each District is required to conduct a minimum of one Admissions Degree per month.
- Each Council needs to conduct a minimum of four Admissions Degrees each year. Ideally, this would be accomplished by scheduling a minimum of one Degree per quarter.
- The time to schedule the Admissions Degree dates are at your first Planning Meeting.



How many Ceremonials should be the goal of your council?

Lets do YOUR math!

- A = Membership Recruitment Goal 6
- B = Council Average per Degree 1.5
 $A \div B = \underline{4}$ Degrees to Schedule
- OR One every three months
- 4 Degrees x 1.5 members per Degree = 6 new members for the year



Follow Degree Protocols and create a lasting impression and retain members for life

- Make it easy for prospective members to **join** your council **at** your council **with** your brother knights
- Start on time
- Ceremonials, should welcome candidates
- Get them engaged in the Charity that Evangelizes



Formal Installation of Officers builds fraternal leadership

- Should be a solemn and dignified ceremonial
- Take practice and planning to make a good impression
- Invite family, friends, and potential members
- Only use the current Ceremonial!
- Conduct all Installations as early in the Fraternal Year as possible.
- All council officers take responsibility for their position on July 1, whether or not the Installation has taken place.



Best Practices

Minimum Ceremonial Class Size?

ONE CANDIDATE!



Best Practices Continued.....

- Frequent Degree Ceremonials are a key to recruiting success and growth in charitable outreach
- Ceremonials are spiritually significant, and build mission upon vision. There is a lesson to be taught.
- Installation of Officers as close to July 1st as possible
- Promote the council's annual calendar as a part of the Installation of Council Officers



Best Practices Continued....

- Action Planning in your Council needs to include:
 1. Initial Planning Meeting to map out the council's goals for the year.
 1. Membership, including Admissions Degree dates
 2. Programs to qualify for Columbian Award
 2. Fraternal Leader Success Planner implementation and training
- Measure success monthly



Best Practices Continued.....

Admissions Degree Kit

Councils are required to furnish the following for each new member...

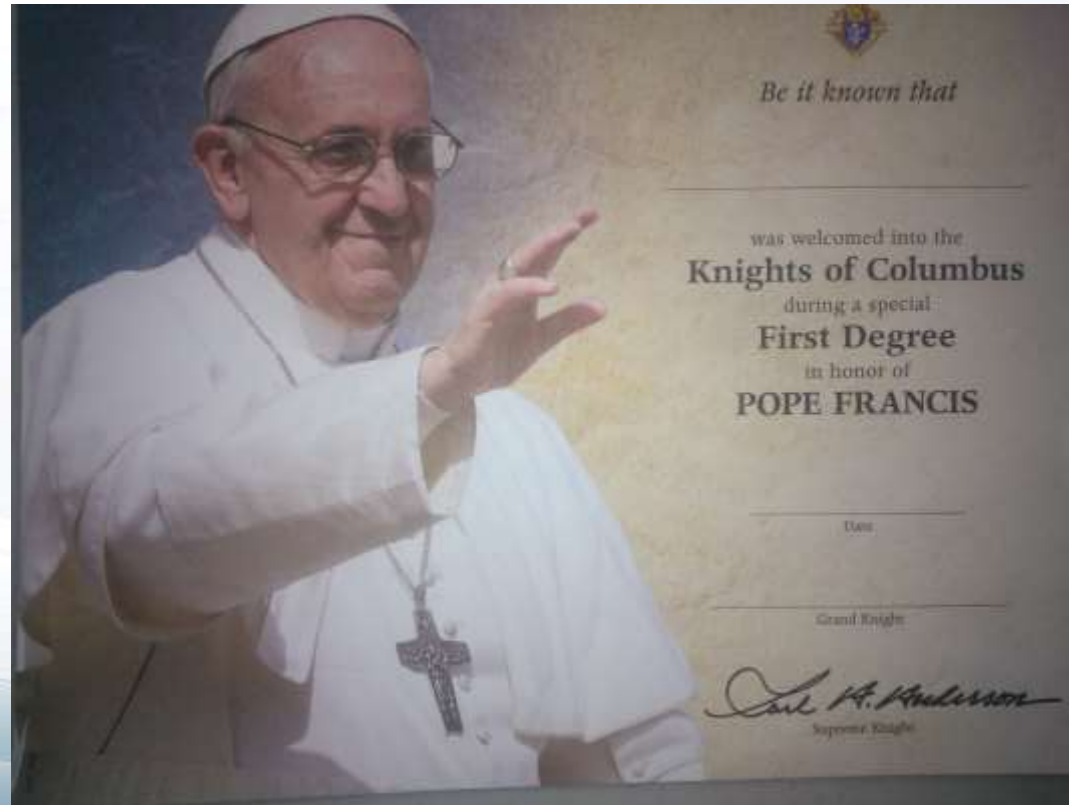
1. The Rosary of Mary (distributed during the Degree)
2. Emblem of the Order lapel pin (distributed during the Degree)
3. The booklet "These Men They Call Knights" (distributed following the Degree)
4. The "How to Pray the Rosary" pamphlet (distributed following the Degree)



Best Practices Continued.....

Admissions Degree Certificate

Councils are required to furnish the Admissions Degree Certificate, which is to be presented at the first council meeting following the Degree, by the Grand Knight



Best Practices Continued....

Formation Degree

The Carolinian Cross is provided by the District Deputy, and distributed during the Degree...



Best Practices Continued.....

Formation Degree Certificate

Councils are required to furnish the Formation Degree Certificate, which is to be presented at the first council meeting following the Degree, by the Grand Knight



Best Practices Continued....

Knighthood Degree

The Knighthood Medallion is provided by the Council, and distributed during the Degree...



Best Practices Continued.....

Knighthood Degree Certificate

Councils are required to furnish the Knighthood Degree Certificate, which is to be presented at the first council meeting following the Degree, by the Grand Knight



Best Practices Continued.....

SHINING ARMOR AWARD

Expected of every Knight each year...

1. Work on 3 council service programs
2. Attend at least 3 council business meetings
3. Receive Knighthood Degree
4. Meet with Fraternal Benefits Representative
5. Recruit one new member.



Best Practices Continued.....

Shining Armor Award Certificate

Councils are required to furnish the Shining Armor Award to be presented at the first council meeting following the member's completion of the requirements, by the Grand Knight



Best Practices Continued.....

Grand Knights & District Deputies

Make sure you fill out the Form 450!!!

DEGREE EXEMPLIFICATION REPORT

TO: SUPREME KNIGHT CARL A. ANDERSON
FROM: DISTRICT DEPUTY NAME _____
DISTRICT NUMBER _____ JURISDICTION _____
DEGREE DATE _____ HOST COUNCIL NUMBER _____

ONLY SUBMIT ONE REPORT PER DEGREE. DO NOT REPORT MULTIPLE DEGREES ON A SINGLE FORM

DEGREE REPORT: TOTAL NUMBER OF CANDIDATES: _____

ADMISSION STAFF COUNCIL NUMBER: _____
ADMISSION DEGREE PRESENTATION: STAFF PRESENTED BY MEMORY
STAFF READ FROM SCRIPT STAFF USED CEREMONIAL DVD

FORMATION STAFF NAME: _____
KNIGHTHOOD C.O. NAME: _____

GENERAL OBSERVATIONS:

PARTICIPATING COUNCILS – CANDIDATES

COUNCIL NUMBER	NUMBER OF CANDIDATES	COUNCIL NUMBER	NUMBER OF CANDIDATES
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

SUBMITTED BY: _____
TITLE _____

© STATE DEPUTY
City and State or Province ZIP or Postal Code

450 07/16



Membership Retention 365

Joe Carrignan
State Warden &
State Retention Chairman



Goals

- Member Retention
- Take Council inventory
- Keep members interested
- Honor your active members
- Well run meetings boost attendance



Member Retention

- Growth depends not only on recruiting, but also on retaining members
- Must start immediately after form 100 filled out
- Councils must form retention committee to follow up on why lapses occur



Take an Inventory

- Take a look at last year's activities
 - What worked
 - What didn't
- Honest assessment of council, no finger pointing
 - How well were programs planned and followed?
 - Were these plans realistic
 - Were goals achieved
 - Were families involved
 - Was the whole community involved



Keep members interested

- Telephone members about activities
- Offer to provide transportation if needed
- Answer questions
- Inquire about members' interests
- Introduce new brother Knights to all fellow Knights
- Be aware of personality conflicts, and try to avoid them as much as possible
- Do all you can to help members feel important to the council.
- Get members' names in the council's newsletter, both when they join and as they begin to take an active role.
- Be sure members' names are always spelled correctly, whether in the membership directory, on a name tag at a meeting, or in a news story



Award your members

- Shining Armor Award
- Perfect attendance awards
- Family of the month award
- Knight of the month award
- Family of the Year
- Knight of the Year



Meetings

- Keep council meetings interesting and relevant
- Start meetings on time and keep discussions, comments, etc. within reasonable limits
- Hold meetings on a night convenient to most members.
- Allow all members to voice their opinions in an orderly way and try to keep meetings open and relaxed.





What elephant?

Tomassi



Effectively Managing Rosters

- Identify deceased members
 - Send information to Supreme on form 100
- Identify delinquent members
 - Make personal contact with member
 - Send results to Grand Knight, who follows up with financial secretary



Game Plan

Manage Rosters



Manage Rosters (How To Clean Up)

- Find your council goal
 - 7% membership(minimum 4)
- Recruit to your Goal
- You can now suspend 1 delinquent member for every additional member recruited



Fraternal Training: Strengthening Councils by Building upon our Mission

Steve Ciolfi, PSD, FM
Training Director



MEMBERSHIP 365

Fraternal Training Portal



Fraternal Training Portal – Training Goals

- Provide targeted learning for Fraternal Leaders
- Schedule around personal time
- Focused Courses that are scalable & mobile
- Reduce training costs, especially travel costs
- Self-paced, builds self-knowledge & self confidence
- Improves accountability through State Council monitoring



Fraternal Training Portal – Engaging Leaders

- Focused educational and skills training courses to propel effectiveness
- Instill organizational awareness
- Promote conceptual thinking for real life problems solving
- Drive participation with dynamic and interesting content, awards, messaging



Fraternal Training Portal Access Current State

Fraternal Leader Access Expansion

- All Council Officer Roles / Council
- District Deputies and selected State Council Officers

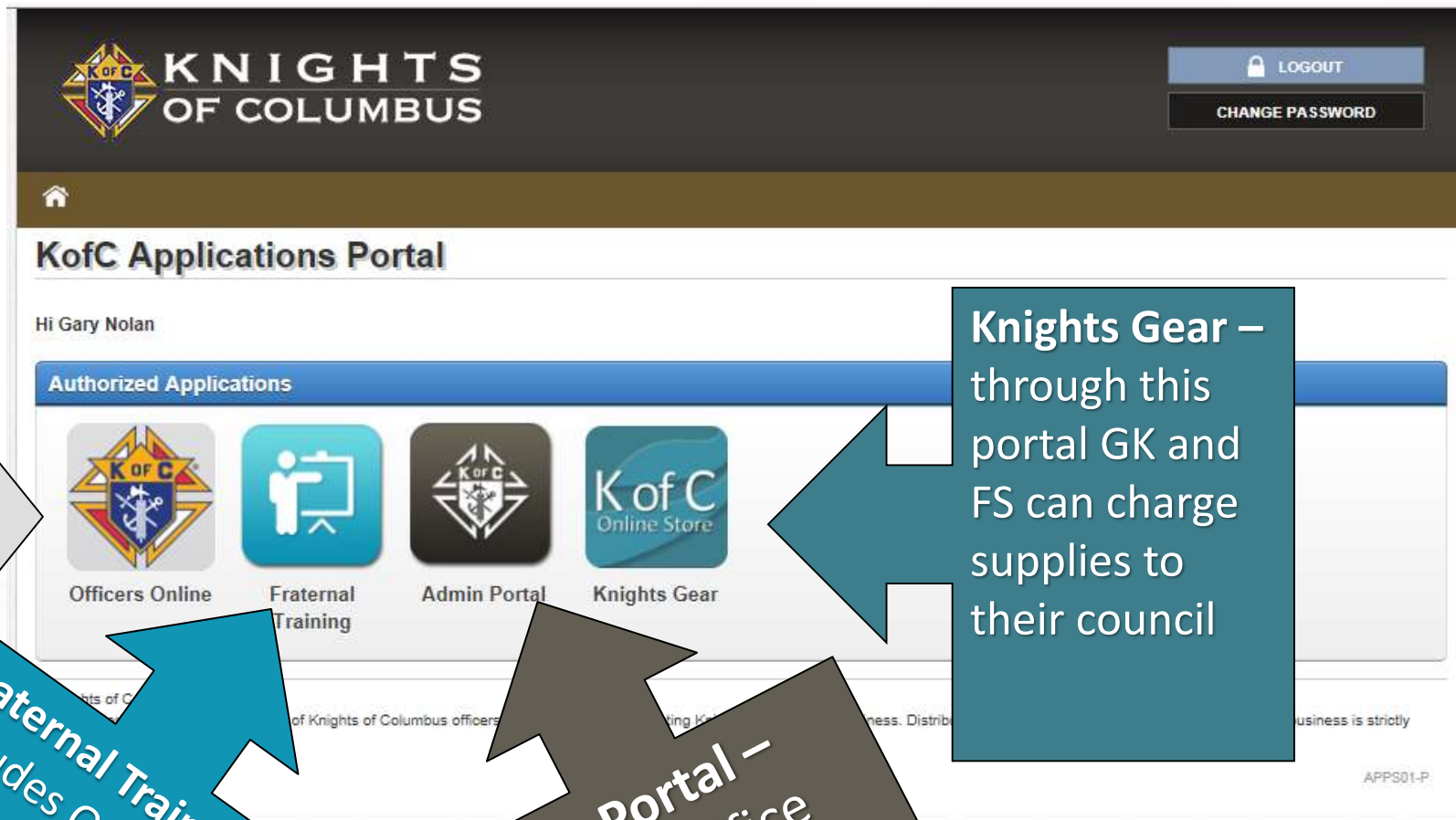
Effective training begins with good Communication

- Financial Secretaries = over 10,000 email addresses
- Grand Knights = just over 6,000

Solution – Promote Member Management and flow Officer and Personnel information through Supreme and State systems



KofC Application Portal – Officer Role Based Access



**Officers Online –
No Changes -
Includes - SD,
State Officers,
DD, GK, FS,
Advocates**

**Knights Gear –
through this
portal GK and
FS can charge
supplies to
their council**

**Fraternal Training –
Includes Officers
Online Access - PLUS
all council officers**

**Admin Portal –
Supreme Office
technicians**



Fraternal Training Portal – Landing Page

Fraternal Training

- Mission oriented
- Duties & responsibilities
- Leadership focused
- Skills enhancement
- Conceptual thinking

Resource Library

- Videos
- Webinars
- Web Resources Links
- Print Resources
- PowerPoints



The screenshot shows the landing page of the Fraternal Training Portal for the Knights of Columbus. The page features a navigation bar with options like 'ME', 'MY TEAM', 'PEOPLE', 'GROUPS', and 'ADMIN'. A search bar is located in the top right corner. The main content area is divided into several sections:

- Supreme Knight's Message:** A large image of a man in a suit with the text "Supreme Knight's Message" and "WELCOME TO THE FRATERNAL TRAINING PORTAL". Below this, it states: "This Portal is designed to help every Fraternal Leader to become more effective in his role."
- History of the K of C:** A thumbnail image showing a historical scene.
- Webinar Archive:** A thumbnail image showing a group of people in a meeting.
- Earning the Star Council Award:** A thumbnail image showing three men in suits.
- Charitable Outreach:** A thumbnail image showing people working outdoors.
- Fraternal Benefit Nights:** A thumbnail image showing a large 'K of C' logo.
- Membership Recruitment:** A thumbnail image showing three men in blue shirts.
- Building the Domestic Church:** A thumbnail image showing a man speaking at a podium.
- Public Relations:** A thumbnail image showing a woman in a red and white uniform.
- Surge with Service:** A thumbnail image showing two young girls.

Below the main content area, there is a section titled "My Learning" which lists three items:

- Grand Knight Certification:** Status: Assigned, Missed by 20-SEP-2016. Includes a "View detail" button.
- Financial Secretary Training v1:** Status: In Progress, No due date. Includes a "View Summary" button.
- Grand Knight Course:** Status: In Progress, No due date. Includes a "View Summary" button.

At the bottom right of the page, there is a small text: "Express how you feel. Your data is anonymous."

Fraternal Leader Success Planner

- Keep Track to Learn and Plan for the Future
 - Measure Success on a Monthly Basis



FRATERNAL LEADER
SUCCESS PLANNER

2017 - 2018

Safe Environment and Child Protection Policy

David G. Bebyn

R.I. State Advocate

dbebyn@gmail.com



Safe Environment Program

Tone at the Top



All Children deserve a safe environment.

We as Knights of Columbus are committed to providing such an environment.

And as Knights of Columbus, we take this responsibility very seriously.

We strive to maintain the highest standards regarding the protection of young people.



Safe Environment Program

- Assure members and families a safe environment for children and vulnerable persons.
- Protect members from awkward situations, misunderstandings and appearances of impropriety.
- Build trust with the diocese and parishes, bishops and priests.
- Protect the good name of the Knights of Columbus



Safe Environment Program

Knights of Columbus

Office of Youth Protection

Assists Members and Dioceses in protecting vulnerable persons served within the Catholic Church

WWW.KOFC.ORG/SAFE

1-844-KOFC-SAFE (1-844-563-2723)



Safe Environment Program

REPORTING SUSPECTED ABUSE

- 1. Report suspected abuse to law enforcement**
- 2. Notify local diocese of suspected abuse**
- 3. Notify Knights of Columbus of suspected abuse
at **1-844-KOFC-SAFE (1-844-563-2723)****



Safe Environment Program

Non-Knights of Columbus related allegations of Sexual Misconduct Involving a Member

Notify the Office of Youth Protection at oyp@kofc.org when been:

- **Charged with or found guilty by a court of any offense involving children**
- **Charged with or found guilty by a court of any sex related offense**
- **Sued in court for any wrongful conduct against children or for a sex related offense**



Safe Environment Program

Non-Knights of Columbus related allegations of Sexual Misconduct Involving a Member

To the extent there is a need for suspension or other action, it will be handled by the Board of Directors through the Office of Youth Protection and Membership Records.



Safe Environment Program

Members of the Knights of Columbus must remain informed of and compliant with diocesan safe environment requirements applicable to the council activities on diocesan/parish property.

This is in addition to the Knights of Columbus Safe Environment Program.



Safe Environment Program

Knights of Columbus vs Diocesan Safe Environment Program.

KOFC ACTIVITY	DIOCESAN REQUIREMENT	KOFC REQUIREMENT
Membership	N/A	N/A
Council Meetings	N/A	N/A
Church Activity	YES	N/A
KOFC Youth Activity on Parish Property	YES	YES
KOFC Youth Activity off Parish Property	N/A	YES



Safe Environment Program

Best Practices for Council Compliance with Diocesan Safe Environment Programs

FINANCIAL SECRETARIES SHOULD:

1. Create and maintain a current list of members who are active volunteers in the council, both in Church/parish ministries.
2. Create and maintain a current list of all members who have completed diocesan safe environment requirements
3. Be prepared to share these lists with the diocesan/parish safe environment coordinators upon request.



Safe Environment Program

Best Practices for Council Compliance with Diocesan Safe Environment Programs

- Being a member does NOT constitute volunteer activity.
- Membership does NOT require volunteer activity on parish property.
- Council meeting on parish property are limited to catholic men over the age of 18 and are NOT a parish ministry.



Safe Environment Program

Knights of Columbus

Safe Environment Program

The Knights of Columbus maintains its Safe Environment Program in Partnership with

Praesidium

A national leader in abuse risk management



Safe Environment Program

Member Roles Designated For Mandatory Training

- State Deputies, State Advocates, State Squires Chairmen, State Youth Directors, Grand Knights, Youth Directors, Columbian Squires Chairmen, Chief Counselors, Committee Counselors, and Faithful Navigators (if their assembly sponsors a Circle) are required to complete *Praesidium's Armatus*® online training.



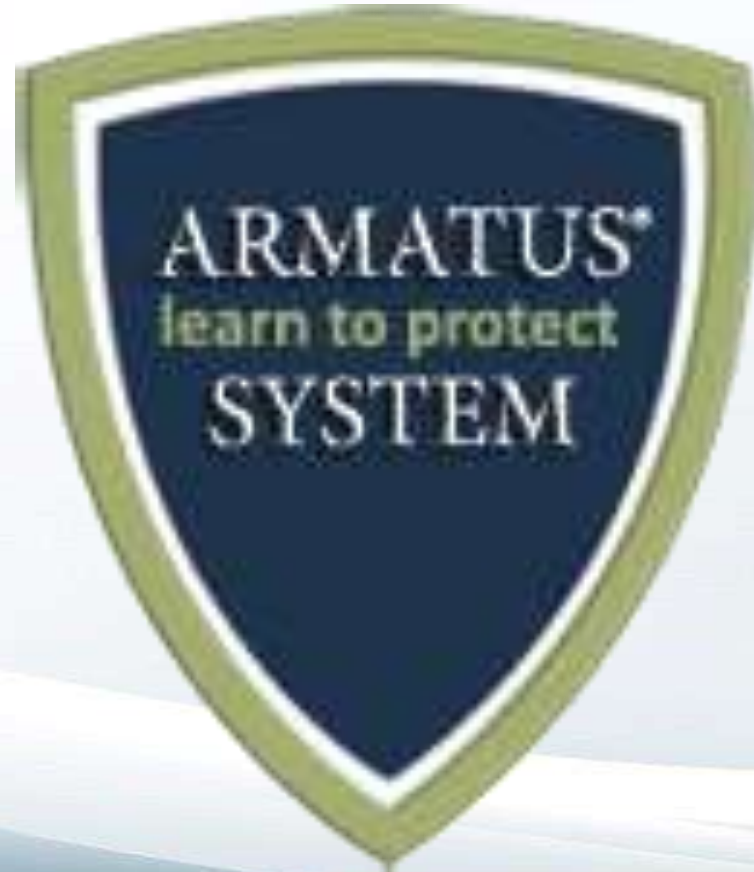
Safe Environment Program

Member Roles Designated to undergo Background Checks

- State Squires Chairmen, State Youth Directors, Youth Directors, Columbian Squires Chairmen, Chief Counselors, Committee Counselors.



Getting Started with the Armatus[®] Learn to Protect System



Getting Started with the Armatus® Learn to Protect System

Logging into Armatus

1. Open a browser window on your computer.

Recommended browsers include Internet Explorer or Google Chrome.

Go to <http://website.praesidiuminc.com/login> OR go to <http://www.KofC.org/safe>, and click the blue Praesidium's Armatus link.





— FOR —
MEMBERS

→ SIGN IN

📍 INSURANCE AGENT

📍 COUNCIL ASSEMBLY

❤️ DONATE

👤 FOR MEMBERS

PROGRAMS | MEMBERSHIP | RESOURCES | STORE

KOFC.ORG > Programs: Youth Activities > Safe Environment Program

🔍 Search | f | 🐦 | @ | 📺 | in | G+

SAFE ENVIRONMENT PROGRAM

Print | Share

Recognizing that children are a precious gift, Knights of Columbus has always made their safety and well-being the highest priority in the Order's programs and activities. In partnership with *Praesidium*, an organization that has worked to provide knowledge and tools that safeguard against sexual predators for more than 20 years, the Order continues its strong tradition of maintaining the highest standards regarding the protection of young people. Through this partnership, the Order provides youth leaders with access to the most up-to-date resources to keep children safe, including **Praesidium's Armatus**® online training, background screenings, and an exclusive hotline to report child safety concerns (1-844-KOFC-SAFE (844-563-2723)). All materials are available in English, Spanish and French to make the content accessible to all members who will be asked to fulfill organizational requirements. Please note that the Praesidium Armatus online platform is an English site, but each training course is available in both French and Spanish.

PRAESIDIUM'S ARMATUS®
Safe Environment Program Training

SUPPORT GUIDES

📄 **FRATERNAL FORMS**

All members of Knights of Columbus, especially youth leaders, grand knights and faithful navigators, are required to report any suspicion of sexual, emotional, physical abuse or neglect of a child participating in Knights of Columbus programs. If you have direct or indirect knowledge of or have reasonable cause to suspect abuse or misconduct against a minor participating in any Knights of Columbus program, including Columbian Squires, regardless of whether the incident occurred recently or in the past, report any and all information immediately to: 1-844-KOFC-SAFE (844-563-2723)

All information submitted is maintained in strict confidence. Knights of Columbus prohibits retaliation against those who have direct or indirect knowledge of or have reasonable cause to suspect abuse or misconduct against a minor and who make a good faith report of such abuse or misconduct.

For questions or concerns relating to the Knights of Columbus Safe Environment Program, or to receive a handbook containing Knights of Columbus Safe Environment Program policies and procedures, please submit your request to Quianna Richardson at [203-800-4940](tel:203-800-4940) or youthleader@kofc.org.

- Youth Activities
- Columbian Squires
 - Squire Advancement Program
 - Free Throw Championship
 - Soccer Challenge
 - Catholic Citizenship Essay Contest
 - Substance Abuse Awareness Poster Contest
 - Safe Environment Program
 - Safe Environment Support Materials

- Service Programs
- Church
 - Community
 - Council
 - Culture of Life
 - Family
 - Youth

Useful Sites



Getting Started with the Armatus[®] Learn to Protect System

2. On the Armatus login page, enter your credentials
Username: memberID + lastname
(ex. 1235468jones) Password: kofcsafe

This is the default password for KofC members. You will be prompted to change your password upon logging in for the first time.



Getting Started with the Armatus[®] Learn to Protect System


Taking a Course

Courses which have not yet been taken show Status: Pending. To begin a course, click on the course title, image, or your preferred language for that course



You are scheduled to take the following courses and successfully complete the quiz at the end of the course. **If you are experiencing technical difficulties, click [here](#) to submit a support request.**

[View Certificate](#) [Course History](#)




Meet Sam
[ENGLISH](#) [ESPAÑOL](#) [FRANÇAIS](#)
 Status: Completed
 Date: 2016-12-27

Sam molests children and in this module he tells you how he gets away with it. You learn the types of molesters and the methods they use to manipulate their coworkers, parents, and children-all to meet their own needs. You also learn how to spot interactions between adults and children that may indicate danger.

Click the corresponding button for your preferred language.

Select English (language)	English version of the course.
Select Spanish (language)	Spanish version of the course.
Select French (language)	French-Canadian version of the course.



Duty To Report Mandated Reporter
[ENGLISH](#) [ESPAÑOL](#) [FRANÇAIS](#)
 Status: Completed
 Date: 2016-12-28


Adults have a moral responsibility--and in many cases a legal responsibility-- to report suspected child abuse or neglect.

In this course you will learn:

- Why reporting suspected abuse and neglect is critical
- What your legal responsibilities are to report suspected abuse and neglect
- What types of conduct must be reported
- How to report suspected abuse and neglect
- How to respond if a child discloses abuse or neglect to you.

Click the corresponding button for your preferred language.

Select English (language)	You are given a choice for the United States or Canadian version of the course. (The United States version includes information for Puerto Rico, Guam, and the Philippines.)
Select Spanish (language)	United States version of the course.
Select French (language)	Canadian version of the course.



Knights of Columbus Safe Environment Program
[ENGLISH](#) [ESPAÑOL](#) [FRANÇAIS](#)
 Status: Completed
 Date: 2016-12-28

This course introduces Knights of Columbus Safe Environment policies.

Participants will learn:

- Who is eligible to be a Youth Leader and how to apply for the appointment
- How to detect and prevent abuse in the organization
- How to address and report suspected misconduct and abuse
- Policies for preventing and detecting child abuse.



Getting Started with the Armatus[®] Learn to Protect System

Each course is divided into multiple lessons, followed by a quiz. You must complete each lesson along with the quiz in order to complete the course.

Once all three courses are completed you should print out your certificate.



Meet
Sam

Course Menu

HELLO
my name is



Learning About
Molesters

HELLO
my name is




Course Quiz



Meet Sam: Learning About Molesters

Goals

- Identify who is most likely to molest a child.
- Identify the characteristics of a child molester.
- Differentiate between the categories of child molesters.
- List three things that enable a molester to harm a child.
- Explain how child molesters violate children's boundaries.



Menu Tools Meet Sam 2 of 13



Meet Sam: Conclusion

Child molesters gain the trust of adults by which technique?

Select the correct answer then click the Submit button.

- Community grooming
- Physical grooming
- Psychological grooming

Submit

Course Quiz *Meet Sam*

Select all
Print



Safe Environment Program

- Members occupying the previously mentioned leadership roles must complete these requirements within 30 days of written notification (typically email)
- Members in certain youth leader roles who do not comply within 45 days are deemed ineligible to serve as a youth leader and will be removed.
- Grand Knights will be advised of the ineligibility and will have the option to appoint a new member to the role.



Safe Environment Program

- Youth Director or another fully trained and background checked members must be present at youth activities
- Ensures that all Knights of Columbus safe environment policies and procedures are followed at youth activities
- “Youth activity” is an activity whose principal subjects are minor children. (Columbian Squires, Free throw, etc)



Safe Environment Program

2017 Supreme Goal for State and Local Councils



Safe Environment Program

2017 Supreme Goal for State and Local Councils

100% Compliance for all members
required to undergo Training and
Background Checks



Communications



125th Anniversary Celebration

Rhode Island
Knights of Columbus
The First State Council



A Year Long Celebration

- Special Events and activities throughout the year
 - Specific 125th Anniversary Celebration Events
 - Fun Facts and Historical Items at each state meeting
- Council Activities
 - Help us to celebrate
- Custom Apparel with Custom Logo
 - Shirts, Hats, Mugs, etc.





Council Involvement

Know YOUR History ...

- Council History = State History
- Items/Tales of Historical Significance
 - Council #57 – Petition to Charter
 - Council #113 – Started by members of Council #57 (Are there others like this?)
 - Council #379 – Participation in Bristol 4th of July Parade
 - Council #16053 – Youngest Council in Oldest State



Members of Delaney Council in First Division.



Council Involvement ... And Share It!!!

- Program Book
 - Ads Available
- Council Banners
- Council Artifacts
- Members of Historical Significance



Success!

- Success is dependent on YOU!
- Not just the first in age.... **FIRST IN EVERYTHING!!**



Questions?

RIStateCouncil@kofcri.org

(401) 434-0940

kofcri.org

