

## **5 QUESTIONS MAYBE WE SHOULD ASK IF YOUR COUNCIL IS NOT GROWING**

**Greeting Bro. Knights,**

**Primarily the missions of local councils in the Knights of Columbus in every jurisdiction is to reach new people and bring it to Christ's love which, naturally, implies growth. But almost every councils or even the churches faces season in which growth stops and some haven't seen growth in years.**

**In my observations and upon talking to some Grand Knights, we have only one problem, the "Growth" stops. Chances are the leaders didn't see, what was effective before has stop being effective now because of lot of changes now a days.**

**Here are 5 questions every leader can ask to their councils.**

### **1. IS OUR SENSE OF MISSION STILL IN OUR HEART?**

**Effective councils have always a hot sense of enthusiasm, it lives daily in the souls to motivate all members in all actions in the organization. It consumes us . If council stop in growing maybe the urgency is lost behind its missions. This is bad because our mission is actually Christ mission to spread the gospel and evangelized people. Leaders that are effective in accomplishing their task are consumed by their mission in loving their neighbors,**

### **2. ARE WE FOCUSED TO THE OUTSIDERS OR IN OURSELVES?**

**There is a tendency because we are only human beings. Our natural drift is to focus on ourselves and not really to others.**

**Here are two primary ways to address this drift:**

**a) In every decision, focus on who you want to reach , not who you want to keep.**

**b) Commit to losing yourself for the sake of finding others.**

**Let us understand that people usually respond with " how about me and my needs".**

### **3. IS OUR STRATEGY OR APPROACH, UPDATED?**

***Well our mission with Christ is eternal and our approach need to shift from generation to generation. Today we need to change even faster than that. We need to identify dated strategy, in today generation it's harder to led in a context for more than 5 years. Now the challenge is for long term leadership.***

***How do you know if your approach is dated?***

***a) When it stop being effective.***

***b) When there is very few people in new generation adopting the strategy in questions.***

#### ***4. ARE WE ON TOP ON THE CONSTANT CHANGES IN OUR CULTURE?***

***We now live in a post-Christian, post -modern world. While we are studying our strategy we also need to study the cultures. And it's changing, radically and quickly. We the leaders really need to grasp the enormity of the change going on around us.***

#### ***5. BEING A KNIGHT WHEN IS THE LAST TIME YOU INVITED SOMEONE TO CHURCH ?***

***The reality is many Catholic don't actually spend time with non-Catholic or non-Christian. You may say it's a fear based, but Jesus is not like that. Jesus like outsiders even better than insiders. He had no problem hanging with people who didn't want to go to church and he had no problem loving people who didn't love him. We need to continue building relationship outside, let alone be a family. Let's build community friendship to the unchurched people no matter what their ages are.***

***Let's go out and build real friendship in our community.....***

***SW Marte Clemente Nogot  
State Cultural Diversity Chairman***