

# Webinar Agenda Identifying and Training Potential Recruiters Understanding the components of a Parish Recruitment Drive Defining a Successful Parish Recruitment Drive Reviewing the 10 Keys to Membership Recruiting Success Questions and Answers





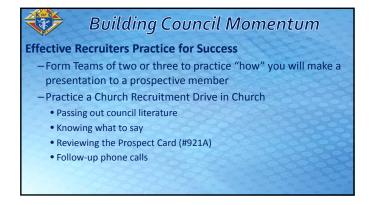


# Membership Recruitment Starts with a Plan - Grand Knight - Chaplain - Membership Director • Recruitment Committee • Retention Committee • Reactivation Committee - Have your Admission Degrees scheduled, far in advance, to make it easy, for a candidate, to join your council



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Effective Recruiter's Practice				
-A recr	uiter only has one chance to make a positive first impression			
-The fi	rst 3 seconds of your presentation and your response to a			
quest	ion is critical. If you are asked:			
• "So	what does your council do?"			
- Respo	and with:			
• "We	e change lives and save lives!" "We save lives and we change lives."			
-The co	ommon answer is "How so?"			
• Nov	v is your opportunity!			

# Effective Recruiters Practice for Success - Know Knights of Columbus history • What the Order does and why we were founded • What programs are sponsored by your jurisdiction • What your council does to make a difference in your parish and community - Promote what your council is doing • It's your Charitable Outreach Programs not a food event • Share "charity in action" examples • Benefits give your prospect a reason "why" he should join





# Building Council Momentum Building Council Momentum Takeaways: Start with an overall council Plan Prepare recruiters for Success through Practice Schedule Admission Degrees Before the Drive begins Know your council's Charitable impact Promote a council team recruiting Spirit Prepare for Success Welcome new members with Charitable Service



# The First Component of a Parish Recruitment Drive Begins with your Pastor: • Advance planning sets the stage for success • Paths for your council - Pastor allows a church recruitment drive - Pastor engaged in his council's church drive - Pastor suggests possible candidates for an invitation drive - Pastor promotes inviting potential members with teams

# Regularly Review Membership / Retention Plan Promote Frequent Admission Degrees Promote Frequent Admission Degrees Prepares and Practices to be effective Values members and potential members time and their talents Reviews council Membership Recruitment Plan frequently

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# More than 1 way for your Council to conduct a Church Recruitment Drive in your Parish:

- -Council Church Drive Traditional with a pulpit announcement and collecting information cards
- -Invitation Drive Letter or Invitation from pastor or council
- Team Recruiting Identify potential members and form recruitment teams to invite to join
- One-on-One Recruiting Individual recruiters invite potential members to join



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## **Parish Recruitment Drive**

- Council Church Drive Members greet parishioners and prospective members to collect information
  - Teams man the entrances to greet and be visible and hand out a council info flyer
  - A pulpit announcement is made about council activities
  - Pass out and Collect Prospect Cards (#921A)
  - Be sure the church is left neat
  - Contact prospective members personally within 48 hours



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## **Parish Recruitment Invitation Drive**

- -Invitation Drive -
  - Prospective members are identified
    - Father identifies or makes recommendations
    - -Council identifies prospective members
  - Invitations are sent to prospective members
    - Father Wants You or a personal letter
    - -Council Invitation Card or personalized letter
  - Follow-up within 48 hours (of delivery)



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Parish Recruitment Drive Individual Recruiting			
One on One			
	Identify prospective members		
	Parish list		
	Member recommendation		
	Family and friends of members		
	sign a recruiter to contact each prospective		
m	ember		

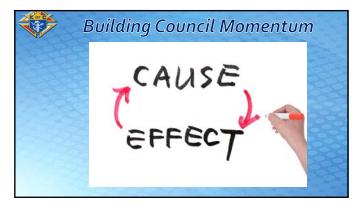




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# What it takes to have a Successful Parish Recruitment Drive

- -Advance preparations provide positive results
- -Look Sharp with Branded Council K of C attire
- -Smile and engage potential members
- -Recruiters were practiced and prepared
- -Collected Prospect Cards and Followed up within 24 hours
- -Candidate(s) joined swiftly at Admission or First Degree





# 10 Keys to Membership Recruitment Success

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Father McGivney personally asked the men of his parish to assist him in meeting the needs of his parishioners, so too must members of your council ask every eligible Catholic man to join your council and assist with meeting people's needs.



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# 10 Keys to Recruiting Success:

- Talk about your positive experiences as a member of the Knights of Columbus and share your enthusiasm for your council
- 2. Positive attitude and body language count
- Talk to the prospective member and his wife about the ways his joining your council benefits their family
- Make sure that your members are visible when conducting a charitable service project

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# 10 Keys to Recruiting Success:

- 5. Presume that a prospect is interested in being a part of the Knights and ask him to join
- 6. Approach recruiting in a different way
- 7. What to say when the answer is "I don't have time"
- 8. Promote your council's spirituality
- 9. Involve young people
- 10. Follow-up with all prospects in a timely manner

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## **Online Resources for Information:**

- kofc.org/**Webinar** Registration and webinar archive
- kofc.org/**ChurchDrive** Conducting a Parish Recruitment Drive
- kofc.org/**DomesticChurch** Building the Domestic Church While Strengthening our Parish information
- kofc.org/Recruit1 Recruitment Video Resources
- kofc.org/**Surge** Surge . . . With Service Programs
- kofc.org/Star Star Council Award and components



